

Consent to the processing of personal data in a recruitment process

Consent to current recruitment

I hereby give my consent to the processing of my personal data for the purposes necessary for the performance of recruitment processes currently conducted at **Columbus Pro sp. z o.o.** with its seat in Kielce, at 36 Al. Solidarności, Kielce, 25-323, entered in the National Court Register kept by the District Court in Kielce, X Economic Department under the KRS number 0000236904, NIP 9591689008, REGON 260029663 in accordance with the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (RODO).

Date :

Signature :

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Consent for future recruitment

I hereby give my consent to the processing of my personal data for the needs of future recruitment processes at **Columbus Pro sp. z o.o.** with its seat in Kielce, at 36 Al. Solidarności, Kielce, 25-323, entered in the National Court Register kept by the District Court in Kielce, X Economic Department under the KRS number 0000236904, NIP 9591689008, REGON 260029663 in accordance with the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free flow of such data and repealing Directive 95/46/EC (RODO).

Date :

Signature :

Information obligation

1. The administrator of the data is **Columbus Pro sp. z o.o.** with the registered office in Kielce, 36 Al. Solidarności, Kielce, 25-323, entered into the National Court Register kept by the District Court in Kielce, X Economic Department under KRS number 0000236904, NIP 9591689008, REGON 260029663. Contact details with personal data protection inspector: odo@columbuspro.eu
2. Personal data will be processed for:
 - 1) implementation of the current recruitment process, on the basis of:
 - a) Article 6(1)(a) of the RODO - i.e. your consent to the processing (which can be revoked at any time),
 - 2) the implementation of a future recruitment process, on the basis of:
 - a) Article 6(1)(a) of the RODO - i.e. your consent to the processing (which can be revoked at any time),
 - 3) establishing, asserting or defending against possible claims, on the basis of:
 - a) Article 6(1)(f) RODO - i.e. the legitimate interest of the Administrator.
3. Personal data will be shared with employees and entities of the Administrator involved in this recruitment process
4. In addition, personal data will be shared with MS Galleon GmbH, Vienna. The data will be shared for the purpose of the recruitment process on the basis of Article 6(1)(f) RODO (legitimate interest) based on recital 48 RODO. In particular, the "legitimate interest" will be considered in this case:
 - a. Implementation of operational activities in terms of personnel planning and policy (e.g. Group workforce planning, budget planning, etc.).
5. Personal data will not be shared with other entities except for:
 - a. entities that are entitled to obtain it under the provisions of the applicable law or
 - b. which provide services in favour of the Administrator that require access to the data, such as:
 - ✓ recruitment agencies
 - ✓ recruitment test providers.
6. Personal data will be held for:
 - a. until the end of the recruitment, but for the purpose of establishing, investigating or defending against possible claims for a period of 36 months after the end of the recruitment.
 - b. In case you have given your consent to participate in future recruitments, your personal data will be stored until you withdraw your consent, but for no longer than 36 months
7. You have the right to:
 - a. access the content of the data and its rectification, erasure or restriction of processing,
 - b. object to the processing,
 - c. data transfer,
 - d. revoke the consent to data processing at any time,
 - e. lodge a complaint with the supervisory authority of the President of the Office for Personal Data Protection.
8. In all matters concerning the processing of personal data, and in particular the exercise of your rights related to the processing of personal data, you can contact the Inspector appointed by the Administrator at the following address: odo@columbuspro.eu
9. Your data will not be subject to profiling.
10. Consent to the processing of personal data is voluntary, but failure to give consent will result in your inability to participate in the recruitment process.
11. Provision of personal data is voluntary; at the same time, failure to provide the information indicated in Article 22¹ § 1 of the Labour Code will result in the received application documents of job candidates not being considered by the Administrator of the data.

Date

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(signature)